JOB TITLE: Diagnostician - WAGE/HOUR STATUS: Exempt

Special Education

**REPORTS TO:** Director of Special **TERMS:** 197 Days

Education

**DEPARTMENT:** Special Education **PAY GRADE:** Professional 3

#### PRIMARY PURPOSE:

Implement the special education appraisal process; assess the educational, learning styles, and program needs of students referred to special education services; provide diagnostic information and work cooperatively with instructional personnel to provide the most appropriate programs for students with disabilities

### **QUALIFICATIONS:**

#### **Education/Certification:**

Master's degree in Educational Assessment Valid Texas teaching certificate Valid Texas Educational Diagnostician certificate

# Special Knowledge/Skills:

- Knowledge of diagnostic procedures, education of special education students, human development, and learning theories
- Excellent organizational, communication, and interpersonal skills

## **Experience:**

Three years teaching experience

### **MAJOR RESPONSIBILITIES AND DUTIES:**

### **Assessment**

- Receive student referrals and implement the appraisal process
- 2. Select and administer formal and informal assessments to determine student eligibility for special education services according to federal and Texas Education Agency regulations



# **MAJOR RESPONSIBILITIES AND DUTIES: (continued)**

## Assessment (continued)

- 3. Collect and organize relevant assessment data from student's cumulative folder, classroom teacher(s), principal, support staff, parents, and outside resource people
- 4. Conduct observation and personal interviews as needed
- 5. Participate in the Admission, Review, and Dismissal (ARD) Committee to assist with interpretation of assessment data, appropriate placement, and development of Individual Education Plans (IEP) for students according to district procedures
- 6. Ensure efficient management of fiscal and human resources

### Consultation

- 7. Assist classroom teachers with implementation of IEP
- 8. Consult parents concerning the educational needs of students and interpretation of assessment data
- 9. Consult parents, teachers, administrators, and other relevant individuals to enhance their work with students

## **Program Management**

- 10. Develop and maintain effective individual and group relationships with students and parents
- 11. Assist in the selection of assessment materials and equipment
- 12. Develop and coordinate a continuing evaluation of the assessment program and make changes based on findings
- 13. Compile, maintain, and file all physical and computerized reports, records, and other documents required
- 14. Comply with policies established by federal and state law, State Board of Education rules, and local board policy in the areas of assessment, placement, and planning for special education services

# **MAJOR RESPONSIBILITIES AND DUTIES: (continued)**

# **Program Management (continued)**

- 15. Comply with all district and local campus routines and regulations
- Participate in professional development activities to improve skills related to job assignment

### Communication

- 17. Maintain a positive and effective relationship with district personnel
- 18. Effectively communicate with colleagues, students, and outside resource people

## Other

- 19. Comply with district policies, as well as state and federal laws and regulations
- 20. Adhere to the district's safety policies and procedures
- 21. Maintain confidentiality in the conduct of district business
- 22. Must be able to perform the essential functions of walking and interacting with students and/or district employees in the specific work site assigned (classroom or office setting)
- 23. Demonstrate regular and prompt attendance
- 24. Other duties as assigned

## SUPERVISORY RESPONSIBILITIES:

None

### **EQUIPMENT USED:**

Copier, personal computer and appropriate software, typewriter, printer, calculator, fax machine and audio-visual equipment

#### **WORKING CONDITIONS:**

### **Mental Demands:**

Reading, ability to communicate effectively (verbal and written); maintain emotional control under stress; coordinate district-wide curriculum functions; interpret policy, procedures, and data

# **Physical Demands/Environmental Factors:**

Frequent standing, walking, stooping, bending, kneeling, pulling, pushing, lifting, carrying; moving small stacks of textbooks, media equipment, desks, and other classroom equipment; repetitive hand motions; prolonged use of computer terminal possible; occasional district-wide travel; occasional state-wide travel; frequent prolonged and irregular hours; possible biological exposure to bacteria and communicable diseases; specific vision abilities required by this job include close vision, distance vision, peripheral vision, and the ability to adjust focus.

### **EVALUATION:**

Performance of this job will be evaluated annually in accordance with provisions of the board's policy of evaluation of administrative personnel.

The foregoing statements describe the general purpose and responsibilities assigned to this job and are not an exhaustive list of all responsibilities, duties and skills that may be required. This job description is not an employment agreement or contract. The administration has the exclusive right to alter this job description at any time without notice.

Printed Name:	
0.	D .
Signature:	_ Date:

ESTABLISHED/REVISED: AUG., 2020