



2025-2026 TEACHER COMPENSATION PLAN

YEARS OF EXPERIENCE	NEW HIRE ANNUAL SALARY	MASTER'S DEGREE	DOCTORATE DEGREE
0	\$55,000	\$56,000	\$56,500
1	\$55,320	\$56,320	\$56,820
2	\$55,520	\$56,520	\$57,020
3	\$56,895	\$57,895	\$58,395
4	\$57,195	\$58,195	\$58,695
5	\$59,995	\$60,995	\$61,495
6	\$60,195	\$61,195	\$61,695
7	\$60,395	\$61,395	\$61,895
8	\$60,695	\$61,695	\$62,195
9	\$61,095	\$62,095	\$62,595
10	\$61,595	\$62,595	\$63,095
11	\$62,275	\$63,275	\$63,775
12	\$62,675	\$63,675	\$64,175
13	\$63,175	\$64,175	\$64,675
14	\$63,675	\$64,675	\$65,175
15	\$64,175	\$65,175	\$65,675
16	\$64,875	\$65,875	\$66,375
17	\$65,675	\$66,675	\$67,175
18	\$66,475	\$67,475	\$67,975
19	\$67,275	\$68,275	\$68,775
20	\$68,075	\$69,075	\$69,575
21	\$68,975	\$69,975	\$70,475
22	\$70,075	\$71,075	\$71,575
23	\$70,375	\$71,375	\$71,875
24	\$70,675	\$71,675	\$72,175
25+	\$70,975	\$71,975	\$72,475

The compensation scale listed above are based on 10-month employment for the 2025-2026 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees. Salaries are determined individually with consideration for job-related experience and credentials.

\$1,000 Master's Degree Stipend

\$1,500 Doctorate Degree Stipend