



# Teacher Incentive Allotment

What Longview ISD Teachers Need to Know

## What is TIA?

The Teacher Incentive Allotment (TIA) provides an accessible pathway for effective teachers to earn a higher income while remaining in the classroom. Teacher Incentive Allotments are additional state funding for teachers that was written into statute—allowing for sustainable funding. There are no caps on teacher designations or allotment funds.

For more information about Longview ISD plans for TIA, contact: Updated 06/26/24

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## Three Levels of Designation + Funds

RECOGNIZED	EXEMPLARY	MASTER
\$3K-\$9K	\$6K-\$18K	\$12K-\$32K

## 90% of Funds Go to Teachers

Designated teachers annually receive 90% of their earned allotment in the form of a bonus check at a date annually determined by the Superintendent. Standard deductions apply to the net payment. (TRS, FICA, Medicare)

## Which assignments are included?

- K-2 Reading and or Math IOWA/Logramos Tested Classes
- 3-8 STAAR Reading Language Arts (RLA), Math Tested Classes
- 5 STAAR Science Tested Classes
- 6-7 IOWA Social Studies, Science Tested Classes (**NEW 2024-25**)
- 8 STAAR Social Studies, Science Tested Classes
- STAAR EOC Exam Classes- English I, English II, Algebra I, Biology, U. S. History

NON-TESTED AREAS ELIGIBLE THROUGH NATIONAL BOARD CERTIFICATION

## How are designations earned?

Teachers in eligible areas may earn a TIA designation based on the percentage of students meeting or exceeding expected growth measures as annually determined by SAS-EVAAS coupled with the average of T-TESS Domains 2 and 3. All dimensions in Domains 2 and 3 must be scored proficient or above. Any dimension scored below proficient automatically disqualifies the candidate for designation consideration. Refer to the TIA Local Designation Matrix. Teachers of non-tested areas may earn a designation by successfully completing National Board Certification. National Board Certification qualifies a teacher for a Recognized designation.

## TIA LOCAL DESIGNATION MATRIX

11/01/23 Revised		T-TESS Appraisal Summary Domain 2 & 3 Average			
		4.5 or Greater	3.9-4.49	3.7-3.89	3.69 or Below
Percent of students meeting or exceeding expected growth	70% or Greater	MASTER	EXEMPLARY	RECOGNIZED	NONE
	60%-69.9%	EXEMPLARY	EXEMPLARY	RECOGNIZED	NONE
	55%-59.9%	RECOGNIZED	RECOGNIZED	RECOGNIZED	NONE
	54.9% or below	NONE	NONE	NONE	NONE

## TIA ALLOTMENT AND PAYOUT AS OF JULY 2024

Payout Rating	Campus	Recognized Allotment Generated	Recognized 90% Gross Payment	Exemplary Allotment Generated	Exemplary 90% Gross Payout	Master Allotment Generated	Master Allotment 90% Gross Payout
1	Bailey EI	\$7,947.00	\$7,152.30	\$15,894.00	\$14,304.60	\$28,490.00	\$25,641.00
2	Ware EI	\$7,064.00	\$6,357.60	\$14,128.00	\$12,715.20	\$25,546.00	\$22,991.40
3	Forest Park MS	\$6,913.00	\$6,221.70	\$13,826.00	\$12,443.40	\$25,043.00	\$22,538.70
4	ETMPA	\$6,791.00	\$6,111.90	\$13,582.00	\$12,223.80	\$24,637.00	\$22,173.30
5	Everhart EL	\$6,764.00	\$6,087.60	\$13,529.00	\$12,176.10	\$24,548.00	\$22,093.20
6	Bramlette EI	\$6,622.00	\$5,959.80	\$13,244.00	\$11,919.60	\$24,074.00	\$21,666.60
7	Foster MS	\$6,537.00	\$5,883.30	\$13,073.00	\$11,765.70	\$23,789.00	\$21,410.10
8	NED EI	\$6,489.00	\$5,840.10	\$12,979.00	\$11,681.10	\$23,631.00	\$21,267.90
9	LEGHS	\$6,181.00	\$5,562.90	\$12,362.00	\$11,125.80	\$22,604.00	\$20,343.60
10	Longview HS	\$6,079.00	\$5,471.10	\$12,158.00	\$10,942.20	\$22,263.00	\$20,036.70
11	Judson MS	\$5,481.00	\$4,932.90	\$10,963.00	\$9,866.70	\$20,272.00	\$18,244.80
12	JMQ EL	\$5,038.00	\$4,534.20	\$10,075.00	\$9,067.50	\$18,792.00	\$16,912.80
13	Hudson EL	\$4,927.00	\$4,434.30	\$9,854.00	\$8,868.60	\$18,424.00	\$16,581.60
14	JDC/DADE	\$4,159.00	\$3,743.10	\$8,318.00	\$7,486.20	\$15,864.00	\$14,277.60