



LONGVIEW INDEPENDENT SCHOOL DISTRICT TEACHERS, LIBRARIANS, AND NURSES (RN) 2023-2024 COMPENSATION SCALE

YEARS OF EXPERIENCE	NEW HIRE ANNUAL SALARY
0	\$51,750
1	\$52,160
2	\$52,460
3	\$52,760
4	\$52,960
5	\$53,160
6	\$53,460
7	\$53,860
8	\$54,360
9	\$55,040
10	\$55,440
11	\$55,940
12	\$56,440
13	\$56,940
14	\$57,640
15	\$58,440
16	\$59,240
17	\$60,040
18	\$60,840
19	\$61,740
20	\$62,840
21	\$63,140
22	\$63,440
23	\$63,740
24	\$64,040
25+	\$64,739

ANNUAL STIPENDS	
Master's Degree	\$1,000
Doctorate Degree	\$1,500
Dyslexia Teacher	\$2,500
Fully Certified Dyslexia Therapist (Scottish Rite or Equivalent)	\$5,000
ESL Certification	\$1,000
Behavior Unit	\$2,000
RDSPD Inclusion (Deaf Ed Program)	\$2,000
Life Skills/Structured Learning	\$4,000
Special Education Inclusion	\$2,000
HIGH NEEDS COURSE STIPENDS	
English Language Arts (Grades 6-12)	\$4,000
Math (Grades 6-12)	\$4,000
Science (Grades 6-12)	\$4,000
Bilingual Teacher (All Grade Levels)	\$4,000
Languages Other Than English (LOTE)	\$4,000

To qualify for the above stipends, the teacher must be assigned to the high needs subject for 50% or more of the instructional day.

BENEFITS
<ul style="list-style-type: none"> \$10,000 Life Insurance \$225 Per Month Health Insurance Benefit \$500 Eligibility per Campus Distinction Longview Incentive For Teachers (LIFT), Pay for Performance Value Added Incentive Award Program Teacher Incentive Allotment (TIA)

The compensation scale listed above are based on 10-month employment for the 2023-2024 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees. Salaries are determined individually with consideration for job-related experience and credentials.