



# Longview Independent School District Teachers, Librarians, and Nurses (RN) Salary Plan

2022-2023 Years of Experience	2022-2023 New Hire Annual Salary
0	\$49,500
1	\$49,800
2	\$50,100
3	\$50,300
4	\$50,500
5	\$50,800
6	\$51,200
7	\$51,700
8	\$52,380
9	\$52,780
10	\$53,280
11	\$53,780
12	\$54,280
13	\$54,780
14	\$55,280
15	\$55,780
16	\$56,280
17	\$56,780
18	\$57,480
19	\$58,180
20	\$58,940
21	\$59,700
22	\$60,460
23	\$61,220
24	\$62,079
25+	\$62,941

Annual Stipends	
Master's Degree	\$1,000
Doctorate Degree	\$1,500
Dyslexia Teacher	\$2,500
Fully Certified Dyslexia Therapist (Scottish Rite or Equivalent)	\$5,000
ESL Certification	\$1,000
Behavior Unit	\$1,700
Speech Therapist	\$2,000
Life Skills	\$1,700
Special Education (All Grades)	\$1,700
Foreign Language Teacher (All Grades)	\$4,000

High Needs Course Stipends	
English Language Arts (Grades 6-12)	\$4,000
Math (Grades 6-12)	\$4,000
Science (Grades 6-12)	\$4,000
Bilingual Teacher (All Grade Levels)	\$4,000

To qualify for the above stipends, the teacher must be assigned to the high needs subject for 50% or more of the instructional day.

Benefits
\$10,000 Life Insurance \$225 Per Month Health Insurance Benefit \$500 Eligibility per Campus Distinction Longview Incentive For Teachers (LIFT), Pay for Performance Value Added Incentive Award Program Teacher Incentive Allotment (TIA)

The salaries listed above are based on 10-month employment for the 2022-2023 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees. Salaries are determined individually with consideration for job-related experience and credentials.