



LONGVIEW INDEPENDENT SCHOOL DISTRICT CLERICAL/TECHNICAL 2024-2025 PAY PLAN

CLERICAL/TECHNICAL STAFF

Clerical and technical staff include computer analysts, campus office staff, and central administration support staff. The pay rates in this pay plan equate to the minimum, median (midpoint), and maximum hourly rate for each pay grade. A newly hired employee's placement within the stated pay range is based on the employee's relevant experience, education, years of service, number of days worked, market data, and other relevant factors. Longview ISD annualizes pay for hourly employees based on the number of days in the employee's work calendar.

PAY GRADE	RATE TYPE	MINIMUM	MIDPOINT	MAXIMUM
1	Hourly	\$15.86	\$18.36	\$20.86
2	Hourly	\$16.64	\$19.65	\$22.66
3	Hourly	\$17.71	\$21.02	\$24.33
4	Hourly	\$18.94	\$22.49	\$26.04
5	Hourly	\$20.29	\$24.06	\$27.83
6	Hourly	\$21.70	\$25.74	\$29.78
7	Hourly	\$23.88	\$28.32	\$32.76
8	Hourly	\$29.13	\$34.55	\$39.97