



Longview Independent School District Teachers, Librarians, and Nurses (RN) Salary Plan

2021-2022 Years of Experience	2021-2022 New Hire Annual Salary
0	\$49,500
1	\$49,800
2	\$50,100
3	\$50,300
4	\$50,500
5	\$50,800
6	\$51,200
7	\$51,700
8	\$52,380
9	\$52,780
10	\$53,280
11	\$53,780
12	\$54,280
13	\$54,780
14	\$55,280
15	\$55,780
16	\$56,280
17	\$56,780
18	\$57,480
19	\$58,180
20	\$58,940
21	\$59,700
22	\$60,460
23	\$61,220
24	\$62,079
25+	\$62,941

Annual Stipends	
English Language Arts (Grades 6-12)	\$4,000
Math (Grades 6-12)	\$4,000
Science (Grades 6-12)	\$4,000
Bilingual Teacher (All Grade Levels)	\$4,000
Fully Certified Dyslexia Therapist (Scottish Rite or Equivalent)	\$5,000
Dyslexia Teacher	\$2,500
ESL Certification	\$1,000
Behavior Unit	\$1,700
Speech Therapist	\$2,000
Life Skills	\$1,700
Special Education (All Grades)	\$1,700
Foreign Language Teacher (All Grades)	\$4,000
Master's Degree	\$1,000
Doctorate Degree	\$1,500

Benefits
\$10,000 Life Insurance
\$225 Per Month Health Insurance Benefit
\$500 Eligibility per Campus Distinction
Longview Incentive For Teachers (LIFT), Pay for Performance Value Added Incentive Award Program
Teacher Incentive Allotment (TIA)

The salaries listed above are based on 10-month employment for the 2021-2022 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees. Salaries are determined individually with consideration for job-related experience and credentials.